

Minutes for Mismanagement Committee Meeting, Tuesday 26.09.2017

Attendees: Asphalt Liquor, Facial Discrimination, Slippery Digit, Weapon of Ass Destruction, Squatty Potty, Schogginatrix, MeMe and Smokin Cock

1) Topic: Define and agree all position duties

- **GM** – Organise and run meetings. Be liaison to other kennels. Keep the committee running smoothly. Main point of contact to outside world.
- **RA** - weather, circles, naming, organising RB team.
- **Hash Cash** - Ensure that we don't underspend or overspend on hash cash and that we have a float. Pay in the money. Organise someone to take hash cash in their absence and to deliver to a committee member. Will report current bank balance for each MMC Meeting.
- **Hare Raiser** - Raise hares, makes sure that there's a trail, haring stats etc.. Updating Meetup for new Hashes. Instructs virgin hares on best practices.
- **Beermeister** – Functions as a "Beer Raiser", will attempt to bring a crate of beer (about 24) each week and find people who bring the rest of the beer. Support hares getting the booze to the circle. Beer Meister will help with snacks and softies. **MeMe** will encourage people to bring their own vessels.
- **Haberdasher** - In charge of designing, ordering, printing haberdashery and everything this entails. Organising people to sell haberdashery and giving it to travelling hashers to sell elsewhere. Take regular stock take and keep an eye on how much stock we are keeping.
- **Web slave** - Updating the zh3.ch website, set up any necessary online forms etc. Maintain Facebook, maintain payments for hosting/domain/meetup hosting.

2) Topic: General Updates (AL)

- The Pig, interruptions are fined 1CHF per interruption
- Access to Google drive and new password. Google drive is the central location for all Hash related documents, Hash Events information/cost details, Minutes/agendas etc.
 - New password has been set and communicated via MMC Whatsapp group.

3) Topic: What is our role as committee (aka Draft internal committee statement of values)

- Why are we here? **So shit goes smoothly.**
- Lessons learnt from past committee:
 - Individual Hashes were well organised, without fail, throughout the year.
 - We didn't reach out enough to non-committee members for Events (weekends and single day special events). The goal is to get more non committee members involved in planning/helping with ZH3 events.

- There were a lot of really long trails back to back, or really short trails back to back. Moreso, walkers trails haven't been specifically laid, or no walkers maps were provided. **Action:** Maps must be provided for each trail, **Squatty** Hares are to be reminded of general guidelines reg. trail length.
- Minutes haven't been posted regularly enough on the website. **Action:** **Facial Discrimination** will be diligent in posting of minutes after each MMC Meeting
- The Biermeister was just simply too good for the hash, he blew people's minds, which led to several cases of paralysis.
- What do we want to achieve this year as a committee? Asphalt has three main aims:
 - 1) Transparency on what we do - Organise regular drinking practices: this will be planned between MMC meetings. **Action:** **Asphalt Liquor** will propose dates for next MMC Meeting (October) and Drinking Practice (November) coming up
 - 2) Encourage others to get on to committee next year (Open Committee Meetings/Drinking practices will be the platform for this). **Note:** 2019 Zurich H3 is hosting Swiss Nash Hash, it's important that we have enthusiastic and experienced people being prepped for this event.
 - 3) Organise rewards based on attendance/harings (See on-sec & hareraiser update)

4) Topic: On Sec (AL)

- Why did the past MMC remove the On-Sec position: we took attendance, sent out welcome emails, wrote newsletters. As the hash grew it seemed harder, without reward. We asked around about all of these things and were generally met with apathy
 - **Action:** **Asphalt Liquor** will approach Dog woody & Saddam about potential interest for scribing and sending the writeup for each hash to Facial to be posted. If we get a scribe, we can revisit the newsletter
 - **Decision:** On-Sec will not be reinstated as a role
- Are detailed attendance stats needed? Why are we doing it?
 - Lidu has volunteered to take attendance.
 - **Action:** **MeMe** will approach her to see if she's still interested

5) Topic: Drinking practice - set a date for next one: **Asphalt Liquor** will set a date and communicate, will be posted as an outstation. Aim: open forum to take input from hashers, minutes will be taken and posted online

- **Decisions:**
 - Drinking Practice will be posted as an outstation
 - Minutes will be taken by a committee member
 - Minutes will be posted online **Facial**

6) Topic: Admin tidy up on meetup (AL and FD)

- **Facial Discrimination** to get rid of all members who are no longer active on meetup
- Update song list on website
 - **Decision: Facial Discrimination** will take a mental dump on the song list, add, clean, subtract, manage, upload vocal samples
- Update committee roles on website
 - **Decision: Facial Discrimination** will update Committee roles based on this AGMs first minutes.
- **Decision: Facial Discrimination** will freshen up the website based on his own discretion

7) Topic: Haberdashery

- Existing stock - held entirely by AL.
 - **Action:** Stock take will be taken by **Asphal Liquor, Smokin Cock, Schogginatrix & Slippery Digit**
- Sale of old haberdashery -
 - **Decision:** Haberdashers will make a plan moving forward after stock take
- New Haberdashery to be ordered:
 - **Decision:** Will be discussed with Haberdashery Team after Stock Take
- **Input:** Preorder is a good way of managing stock, doesn't always work though as sizing sometimes doesn't meet expectations
- Request for money from hash cash:
 - Haberdashery has its own budget, which is currently too low to create a new order for fresh haberdashery
 - **Decision:** After stock take the **Haberdashery** Team will propose a budget for new orders
- Update on money currently held tbc next meeting

8) Topic: Upcoming events

- **Thanksgiving 2017** – update from Christian Harlot - venue booked. Suggested fee 30chf per person. Sub committee - MeMe, Denni, Flash, possibly DOMS,. Venue: Bäckeranlage. 25th November
- **Bierathlon 2017** - people to sign up openly on the website. **Slippery Digit** to announce in circle on Thursday. Beer circle to be subsidised. Both team members must be hashers:
 - **Decision:** Subsidy changed to CHF 20 subsidized for cüpli, chf 30 for beer.
 - **Decision:** Cost: CHF 40.00 per Team, rest will be subsidized
- **Winterfest 2018** - will be held in Pfadiheim Uster. January 26- 28. We have two floors and a party room. Venue costs 1530chf. 165chf for early bird. 180chf mid and 200chf late. Hares are set (TB, SD and TT)
 - Signups are up, **Action: Squatty Potty** will create the outstation to link to Signup
 - W&R & SD will reach out to new people to cover the party needs

- Kitchen slaves need to be organised!!!! (cleaning, helping)
- Clean up crew needs to be organised in advance!!!
- **Sola 2018 - who is organising?** Subcommittee?
 - SCH & Fabian will organise SOLA, they just volunteered. haha. Can be discussed at a later point.
 - Will the hash cover circle beer for Sola? Needs discussing at another meeting

9) Topic: Bank account update / Hash Cash (SD)

- Current balance is 5953chf – outstanding money owing from winterfest haberdashery
- Overview of money in and out last year we need a float of 6000chf
 - Each MMC going forward should aim to hand over a Balance of CHF 6000 to the next MMC.
- How do we transfer details over? **Slippery Digit** owns the account - we are registered as a Verein. VLV currently co-signs. **AL** to take account info from VLV
- **SD** presented what was likely the best laid out graph as an overview of the money in/out over the past year.
 - Due to the nature of back to back events the Bank account can often see a dip of 4-5k within a 2-3 week period. The lowest the bank account has reached was CHF 2k. All agreed that it's necessary to keep that money in the bank account as a safety net.
- Hash last year paid 1000chf to the 1000th hash.
- We should be able to share details of the money held in the account with the other hashers - all agreed
- hash cash and haberdashery to agree an amount of budget.

10) Topic: Hareline

- Haring tshirts - 10, 20, 30, 50, 69, 100
 - **Input:** Footsie offered to help with haring tshirts.
 - **Solution:** One haring shirt given with first 10 hare milestone
 - For each milestone, as defined above, a new badge with the milestone number is given, which can be ironed on the already given shirt. **Haberdashery** will IRON out the details.
- **Squatty Potty** will attempt to get the virgin hares from last year to repeat.
- Committee will collectively keep Squatty informed about special Nationally tied holidays to get nationally tied hares to celebrate their nationality
- Hareline is filled until November 9th currently.

11) AOB

- World Peace Through Beer Run
 - At this point, too late to get the design printed

Next meeting

Special hash numbers upcoming

Online payments (FD)

Reward Stats

Red Dress Run

Sola - who is organising Sola?